



## The Original Environment

Josie & Rena's Beginnings: 2004

- New LLA
- Lecturer w/ increased PG sts.

Students'
Beginnings:

1st Semester

0' Week – Week 4

- Transition Issues:
- Social, academic, cultural, emotional



Catalyst for Change

2004

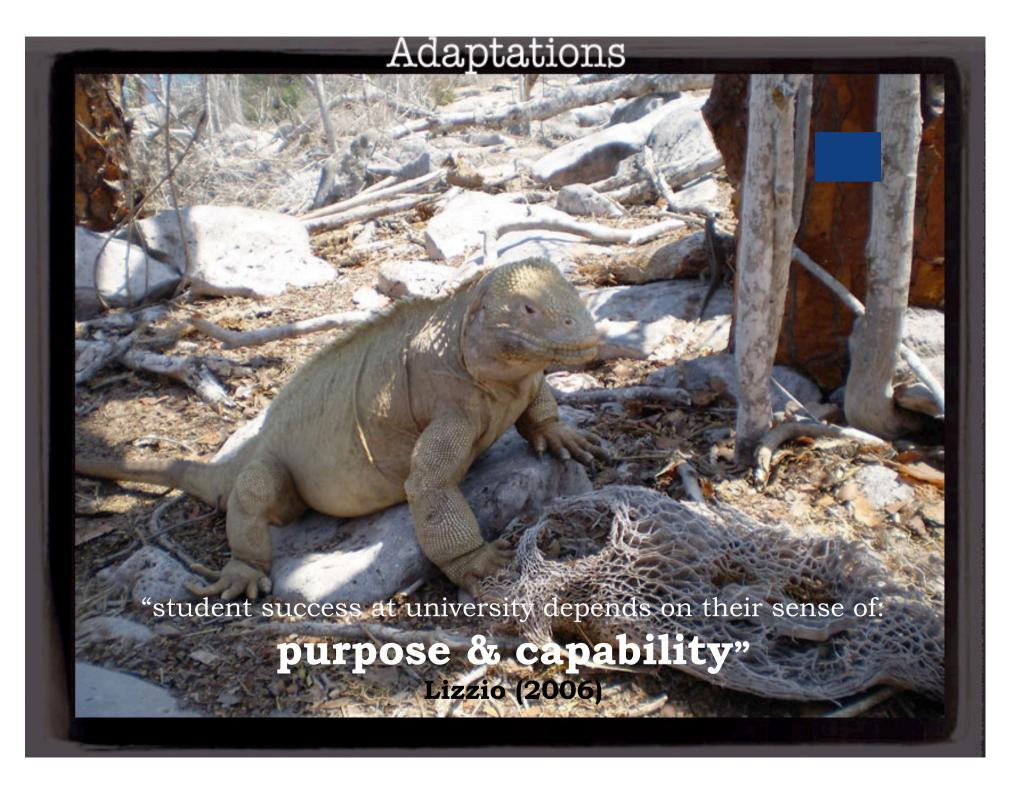
 $2005 \dots 2007$ 

- Collaboration / weekly meetings
- •Non-formal LLA workshops support academic curricula

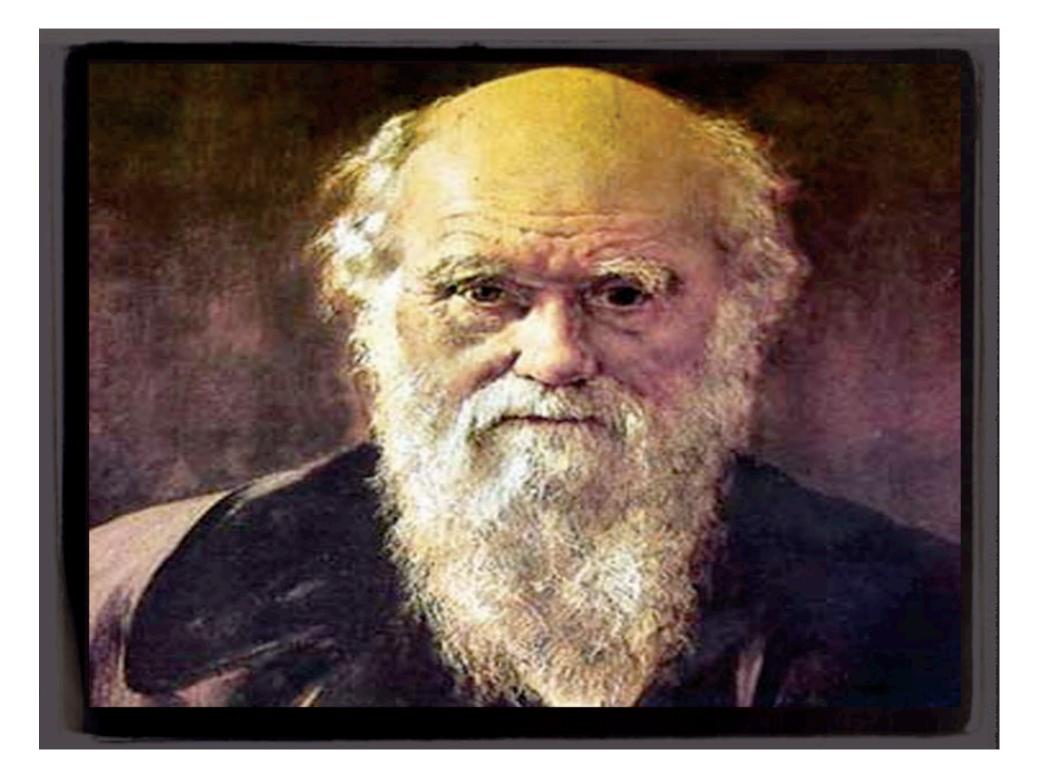
Weeks 1-4

Weeks 5 . . . 10

- Getting lost/finding a purpose
- ·Finding connections/resources
- Balancing loads/developing strategies



Adaptations 2005-07 2004 2007-2009. Collaborative curriculum development Cultural Bridge to Classroom **Project** Weeks Weeks Weeks 11-14... 5 - 10 ·Understanding the system Using connections/resources ·Balancing loads/applying strategies



## Lizzio's Senses and Your Evolutionary Process

#### Connectedness

– How are you making connections within your environment (collegial/ students)?

#### Resourcefulness

— What resources do you have at your disposal?

#### Academic Culture

— What's your level of familiarity with FY academic culture issues?

### Purpose

– What's your purpose in adapting your environment?

### Capability

— What strengths/capabilities can you use to make changes?

# Lizzio's Senses and Your Evolutionary Process

How can you adapt your work practices so that students' first year experiences are **not** just about:

'survival of the fittest'
but about
'successful metamorphoses for all'

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